

**GOVERNING BOARD OF THE  
GROSSMONT UNION HIGH SCHOOL DISTRICT**

**REDUCTION OF PARTICULAR KINDS OF CERTIFICATED SERVICES**

**RESOLUTION NO. 2017-43**

WHEREAS, upon a recommendation of the Superintendent of the Grossmont Union High School District, or his designee, the Governing Board of Grossmont Union High School District has determined that it is in the best interests of the District and the welfare of the schools and the pupils thereof that the particular kinds of services set forth herein must be reduced or discontinued; and

WHEREAS, it is the opinion of the Board that because of the aforementioned reason, the number of certificated employees of the District must be reduced; and

WHEREAS, this layoff is based upon a reduction of Particular Kinds of Services (“PKS”), not upon a reduction of average daily attendance during the past two years.

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the Grossmont Union High School District as follows:

- A. That the particular kinds of services set forth below shall be reduced or eliminated commencing in the 2017-18 school year:

<b>Particular Kind of Service</b>	<b>FTE</b>	<b>Vacancies</b>	<b>Total FTE</b>
Math Teachers	6.0	1.0	7.0
Life Science Teachers	2.0	0	2.0
English Teachers	10.2	1.0	11.2
Spanish Teachers	2.0	3.0	5.0
French Teacher	0	1.0	1.0
Social Science Teachers	5.6	1.0	6.6
STEP (Systems to Encourage Peace) Teachers	1.0	0	1.0
Art Teachers	.8	0	.8
Physical Education Teachers	2.0	0	2.0
CTE AME (Career Technical Education Arts, Media, and Entertainment) Teachers	2.2	.4	2.6
Learning Center Teachers (Includes Opportunity, E2020, Contract, EDGE, Edgenuity, Credit Recovery, Credit Retrieval)	1.8	1.0	2.8
Child Development Center Teachers	1.8	0	1.8
Deaf and Hard of Hearing Teachers	0	1.0	1.0
Vice Principal	0	1.0	1.0
<b>Totals</b>	<b>35.4</b>	<b>10.4</b>	<b>45.8</b>

- B. That due to the reduction or elimination of particular kinds of services, the corresponding number of certificated employees of the District shall be terminated pursuant to Education Code section 44955.
- C. That the reduction of certificated staff shall be achieved by the termination of regular employees and not by terminating temporary and substitute employees.
- D. In order to implement this reduction in force, it may be necessary to apply tie-breaking criteria to distinguish among certificated employees who first rendered paid probationary service to the District on the same date and, pursuant to Education Code section 44955(b), the Board determines that the order of layoff as between such employees shall be based on the criteria set forth in resolution No. (2017-39), which is incorporated herein by reference
- E. That “competency” as described in Education Code section 44955(b), 44956 and 44957 for the purposes of bumping and reemployment shall necessarily include: (1) possession of a valid credential in the relevant subject matter area; (2) an appropriate EL authorization (if required by the position); and (3) if bumping into a non-departmentalized course, a valid single-subject credential for grades 9-12.
- F. That the District Superintendent or designee is directed to initiate layoff procedures and give appropriate notice pursuant to Education Code sections 44955 and 44949.

**PASSED AND ADOPTED** this 9th day of March, 2017, in the County of San Diego, California.

AYES:

NAYES:

ABSTENTIONS:

ABSENT:

I, **Jim Kelly**, Clerk of the Governing Board of the Grossmont Union High School District of San Diego County, California, do hereby certify that the foregoing is a full, true and correct copy of a Resolution adopted by the District’s Governing Board at a duly scheduled meeting thereof.

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Date

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Clerk of the Board