

#### Summary:

A results-oriented educational leader with 30+ years of experience in executive management, demonstrating a proven track record of driving change and improvement and in managing complex organizations through strategic planning, budget oversight, and collaborative stakeholder engagement. Goal: To engage staff, families and the community to consistently improve student outcomes across diverse learning environments while improving fiscal responsibility and management.

## **Professional Experience:**

2006-2018 **Special Education Teacher and Program Specialist for Inclusion**, Grossmont Union High School District, Wasco Union High School District, Los Alamos Schools and San Diego Unified Schools. Mild/Moderate Programs. Assignments included specialized work with homeless, foster and deployed military families and students.

## August 2003- C.E.O. & Executive Director, Foster Care Alumni of America (FCAA),

## August 2005 Washington, D.C..

Selected by Casey Family Programs, the nation's largest private foundation (\$2 billion assets) working to improve foster care, to create and lead a new national educational & advocacy group made up of adults who were formerly in foster care. Charitable mission of FCAA is to help youth in foster care do better at school and at home through connecting them with successful adults who are from foster care. Interim assignment completed August 2005. Also served as **Education Specialist** (August 2003-January 2004) at Casey Family Programs-San Diego before being promoted to Director of FCAA. Worked to ensure that youth in foster care received appropriate educational services.

#### Sept '01. Ph.D. Student, Center for Research on Learning and the Beach Center on

Aug '03: Disability, University of Kansas, School of Education, Lawrence, KS.

Awarded full doctoral fellowship with stipend from the USDOE (OSEP).

# June 1977President, Windowmaster Products, San Diego, California and General ManagerJuly 2001of Milgard Window (Temecula)

At Windowmaster: Complete profit and loss responsibility for a company with \$45 million annual sales and 283 employees. Duties included managing all accounting, marketing, sales, manufacturing, shipping, service and related functions of a major manufacturing company. Accomplishments included increasing sales from \$6 million per year to \$45 million per year while maintaining net income above 20% of sales. At Milgard Windows: After working initially in the Tacoma home office and manufacturing plant, I served as Regional Sales/Marketing Manager (NorCal) then General Manager, SoCal (Temecula manufacturing and sales).

June 1988 June 1990:
General Education Teacher (English & Social Studies), Temecula Valley High.
Taught English (9-10), Social Science (9-12) and Speech & Debate (9-12) at a comprehensive high school of 2,800 students. Awarded "Teacher of the Month" first month of teaching.

### **Education:**

- May 2019: American Bar Association Approved Program Paralegal Certificate with Honors, University of San Diego.
- Aug. 2003: M.S. Ed., University of Kansas, School of Education, Department of Special Education (GPA: 3.91). Emphasis: Mild/Moderate Disabilities. Awarded full doctoral fellowship with stipend from the Office of Special Education Programs (OSEP), U.S. Department of Education (2002).
- June 1977: Graduated Summa Cum Laude (GPA: 3.97) from California Baptist University with majors in Public Administration and in Behavioral Science and minors in Biology and Speech.

#### **Credentials and Certifications:**

1988-Present: California Professional Clear Single Subject Credential (CA) in English, Social Studies, Business, CLAD with supplementary authorizations in Biology and Speech.

California Clear, Level II Education Specialist (Special Education), Mild/Moderate Disabilities.

California Administrative Services Credential, (Certificate of Eligibility), California Commission on Teacher Credentialing.

NBCT Teacher, National Board for Professional Teaching Standards (NBPTS)---Exceptional Needs: Early Childhood to Young Adult, Mild/Moderate Disabilities. (2008-2018)

Stanford University, School of Business, Certificate in Program for Nonprofit Leaders. (Awarded fellowship to attend.)

Georgetown University, Center for Public Policy, Graduate Certificate in Nonprofit Leadership.

Indiana University's Center on Philanthropy, Certificate in Fundraising Management.