



Lakeside Fire Protection District

12365 Parkside Street
Lakeside, CA 92040
Business (619)390-2350
Fax (619)443-1568

Rick Smith
President, Board of Directors

RESOLUTION #10-001

RESOLUTION OF THE BOARD OF DIRECTORS OF LAKESIDE FIRE PROTECTION DISTRICT, LAKESIDE, CALIFORNIA,

REMOVING MARK T. BAKER FROM THE OFFICE OF FIRE CHIEF AND TERMINATING HIS EMPLOYMENT WITH THE LAKESIDE FIRE PROTECTION DISTRICT

WHEREAS, the Lakeside Fire Protection District ["District"] employs Mark T. Baker as Fire Chief pursuant to and in accordance with the Agreement Employing Mark Baker as Fire Chief for the Lakeside Fire Protection District dated May 27, 2004 ["Agreement"] and the First Amendment to Agreement Employing Mark Baker as Fire Chief for the Lakeside Fire Protection District dated August 26, 2008 ["Amended Agreement"]; and

WHEREAS, on January 13, 2010, Mark T. Baker was provided notice of the special meeting scheduled for January 16, 2010 and the anticipated removal from office of Fire Chief and termination of employment with the District pursuant to the Amended Agreement, and his right to address the Board of Directors prior to a motion for removal of office and termination of his employment; and

WHEREAS, the Board of Directors of the District convened and deliberated at a special meeting held on January 16, 2010.

NOW, THEREFORE, be it resolved by the Board of Directors of the DISTRICT as follows:


1. That effective April 19, 2010, Mark T. Baker is removed from the office of Fire Chief and his employment with the District is terminated pursuant to section 8.1 of the First Amendment for the following reason or reasons:

In light of the relatively new Board of Directors, there is a loss of confidence in Fire Chief Mark T. Baker and incompatibility of management styles.

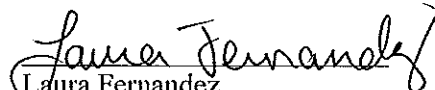
2. That effective immediately, Mark T. Baker is on paid administrative leave and is no longer authorized to act on behalf of the District.

PASSED and ADOPTED by the Board of Directors of the Lakeside Fire Protection District, County of San Diego, State of California, on the 16th Day of January, 2010, by the following vote:

AYES: Johnson, Liebig and Bringham
NOES: Smith, and Coyle
ABSTAIN:
ABSENT:



Rick Smith
Board President



Laura Fernandez
Clerk of the Board