

San Miguel Consolidated Fire Protection District

Staff Report

Date: May 9, 2012
To: Board of Directors
From: Chris Winter, Board President
Subject: Fire Chief Retirement and Interim Position Recommendation

Background

Fire Chief August Ghio has formally notified the San Miguel Consolidated Fire Protection District (the District) of his intention to retire effective May 16, 2012. He has informed me as President of the Board that he is offering to serve as Interim Fire Chief for approximately 6-7 months to allow the Board of Directors to search and acquire a new Fire Chief or to pursue other options through contract services negotiations. A copy of his formal letter of notification is attached.

Discussion

The District is at a critical stage in fiscal and administrative leadership that requires a Fire Chief with the proven skills and abilities to support the Board of Directors, manage the District's services and contracts, and support pending negotiations processes. The Board of Directors will need Chief Ghio's skills and experience to assist in one or another direction related to contract services negotiations.

Recommendation

Approve a contract with Chief Ghio as a Retired Annuitant working as Interim Fire Chief for an average of 40 hours per week (but no more than 960 hours in a fiscal year) through December 31, 2012, at his existing hourly contract rate with no benefit costs other than those he is entitled to as a retiree of the District.

Fiscal Impact

A \$35,905.59 savings would be experienced by the District over the course of this contract (\$19,453.35 General Fund and \$16,452.24 Uncompensated Leave Fund).